## Your **Talent**Problems, Solved.



SilverLine Consulting is a HR and Recruiting firm that provides straight-forward, efficient and measurable solutions, with a down to earth approach. We partner with our clients to grow their teams, develop stronger cultures, increase retention and take best in class approaches to talent overall.

## **Start-up Recruiting/Search Services**

SilverLine brings 2 decades of experience partnering with start-ups to grow their teams. From Developers to the C-Suite, we hire across all positions within the walls of a start-up or high growth business, placing hundreds of candidates across dozens of start-ups in the last several years alone.

Our average time to fill is fast (averaging 40 days), candidate retention is high (97% over a rolling 2 years), and our costs are budget-friendly for start-ups. We are a true partner, help you navigate the process, and take the work out for you, leading our clients to use us again and again.

## **Start-up HR Services**

When you need HR thought leadership or guidance, but aren't ready for a full time hire, we can lay the HR groundwork needed to scale. Given decades of working with early stage companies, we can meet your company right where they are, bringing solutions that are right-sized for your team.

## Engagements may include:

- HR Basics Compliance, Handbooks
- Employee Relations Matters
- Hiring and Terminations
- Performance Management and Reviews
- Compensation Strategy Data, Analysis, Planning
- Benefits Strategy
- Culture Creation and Management
- Employee Satisfaction





SilverLine is a trusted and valued partner of our family investment office, and a key contributor to the success of our portfolio companies. SilverLine helps our companies to scale faster by ensuring that we have top notch talent that fits our culture.

**Anthony S. Manna** Chairman at M7 Ventures

























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